

# LABOUR STATISTICS IN BRIEF

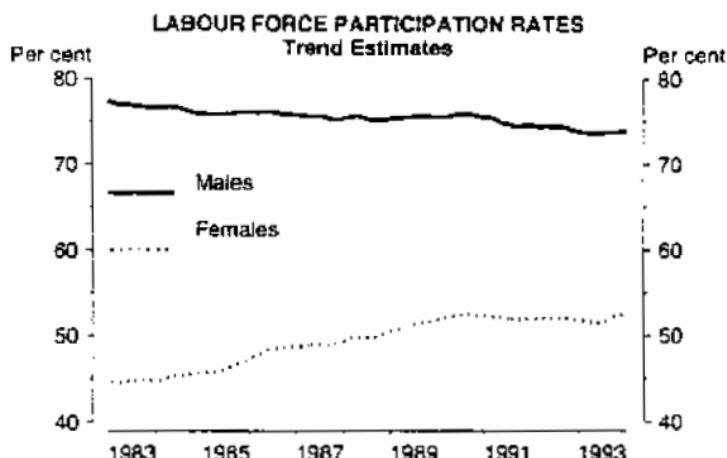


AUSTRALIA 1994

## KEY FACTS

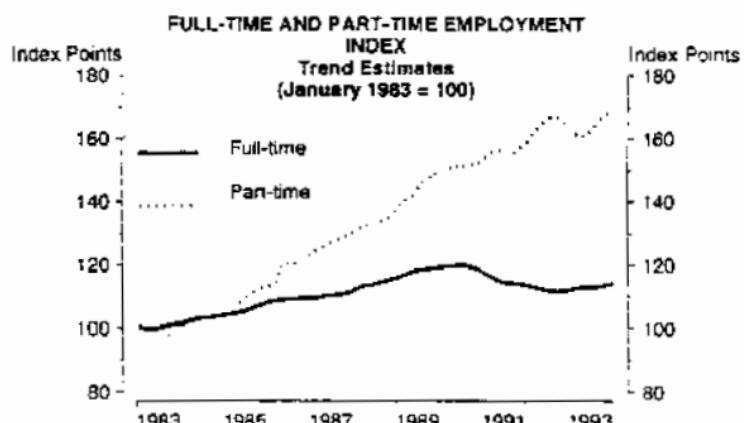
			<i>Annual average</i>	
			1983	1993
<b>CIVILIAN POPULATION</b>				
Aged 15 and over	million		11.6	13.8
<b>LABOUR FORCE PARTICIPATION</b>				
Participation rates	—males	%	76.7	73.7
	—females	%	44.7	51.8
	—persons	%	60.4	62.6
<b>EMPLOYMENT</b>				
Employed persons	—males	'000	3,946.9	4,420.5
	—females	"	2,353.5	3,259.1
	—total	"	6,300.4	7,679.6
	—full time	%	82.8	76.6
	—part time	%	17.2	23.4
Employment/population ratio		"	54.4	55.8
<b>UNEMPLOYMENT</b>				
Unemployed persons		'000	697.0	939.2
Unemployment rate	—males	%	9.7	11.5
	—females	%	10.4	10.1
	—persons	%	10.0	10.9
	—aged 15-19	"	23.6	23.8
Average duration, persons		weeks	37.7	56.4
<b>HOURS OF WORK</b>				
Average weekly hours worked by employed persons		hours	34.2	34.5
	—full time	"	38.3	40.4
	—part time	"	14.7	15.0
Average overtime hours per employee		"	1.2	1.2
<b>INDUSTRIAL RELATIONS</b>			<i>12 months ended December</i>	
Industrial disputes—			1983	1993
Working days lost per thousand employees		no.	249	108
Days lost	'000		1,641.4	635.8
			<i>August</i>	
			1990	1992
Trade union members	'000		2,659.6	2,508.8
<b>CHANGE IN WAGES AND PRICES</b>			<i>12 months to 1993</i>	
		%	<i>10 years to 1993</i>	
Average weekly earnings, full-time adults	Nov.	3.5	76.0	
Award rates of pay index, full-time adults	Nov.	0.8	50.8	
Consumer price index, All groups	Dec. Qtr	1.9	67.9	

# LABOUR FORCE PARTICIPATION



Source: *The Labour Force, Australia (6203.0)*.

# EMPLOYMENT



Source: *The Labour Force, Australia (6203.0)*.

# WAGE AND SALARY EARNERS: PRIVATE AND PUBLIC SECTORS, August 1993

	'000	%
Private	4,093.9	71.2
Public—		
Commonwealth	370.3	6.4
State	1,126.8	19.6
Local	160.9	2.8
Total	1,658.0	28.8
<b>Total(a)</b>	<b>5,751.9</b>	<b>100.0</b>

(a) Includes public sector employees in Agriculture, forestry, fishing and hunting.

Source: *Employed Wage and Salary Earners, Australia (6248.0)*.

## EMPLOYMENT

### WAGE AND SALARY EARNERS: INDUSTRY August 1993

	'000	%
Mining	65.6	1.1
Manufacturing	880.2	15.3
Electricity, gas and water	92.3	1.6
Construction	256.8	4.5
Wholesale and retail trade	1,149.0	20.0
Transport and storage	271.7	4.7
Communication	106.2	1.8
Finance, property and business services	751.3	13.1
Public administration and defence	330.7	5.7
Community services	1,385.6	24.1
Recreation, personal and other services	457.6	8.0
<b>Total(a)</b>	<b>5,751.9</b>	<b>100.0</b>

(a) Includes public sector employees in Agriculture, forestry, fishing and hunting.

Source: *Employed Wage and Salary Earners, Australia (6248.0)*.

### EMPLOYED PERSONS: OCCUPATION Annual average, 1993

	'000	%
Managers and administrators	881.9	11.5
Professionals	1,031.6	13.5
Para-professionals	456.5	6.0
Tradespersons	1,136.2	14.9
Clerks	1,270.3	16.6
Salespersons and personal service workers	1,199.7	15.7
Plant and machine operators, and drivers	539.3	7.1
Labourers and related workers	1,129.4	14.8

Source: *The Labour Force, Australia (6203.0)*.

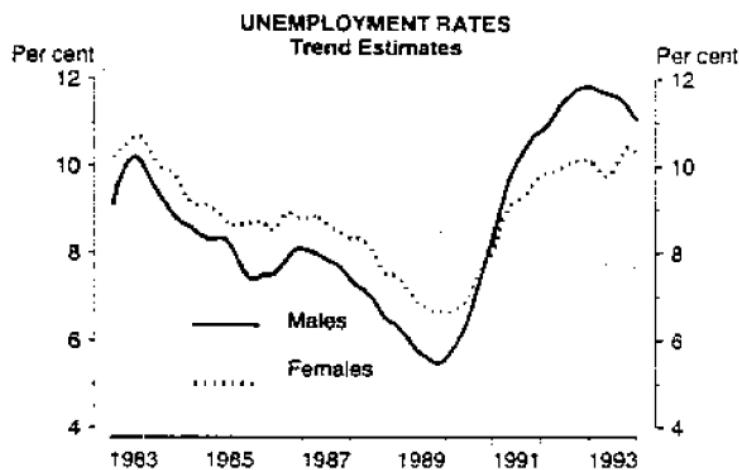
## JOB VACANCIES

### JOB VACANCIES: INDUSTRY ('000)

	20 Nov. 1992	19 Nov. 1993
Manufacturing	4.5	4.9
Electricity, gas and water	0.2	0.2
Wholesale and retail trade	4.7	8.4
Finance, property and business services	5.2	5.4
Public administration and defence	2.8	3.1
Community services	5.7	6.8
Other	6.1	9.4
<b>Total all industries</b>	<b>29.2</b>	<b>38.2</b>

Source: *Job Vacancies and Overtime, Australia (6354.0)*.

# UNEMPLOYMENT



Source: *The Labour Force, Australia* (6203.0)

## UNEMPLOYED PERSONS BY AGE AND WHETHER LOOKING FOR FULL-TIME OR PART-TIME WORK

Annual average 1993  
('000)

Age group	Looking for		
	Full-time work	Part-time work	Total
<b>Males</b>			
15-19	63.0	26.3	89.3
20 and over	461.9	22.9	484.7
Total	524.9	49.2	574.0
<b>Females</b>			
15-19	49.1	29.8	78.9
20 and over	215.9	70.3	286.2
Total	265.0	100.1	365.1
<b>Persons</b>			
15-19	112.1	56.1	168.2
20 and over	677.8	93.2	771.0
Total	789.8	149.3	939.2

Source: *The Labour Force, Australia* (6203.0).

## UNEMPLOYED PERSONS: DURATION OF UNEMPLOYMENT '000

Duration of unemployment (weeks)	Annual average	
	1992	1993
Under 52	615.7	594.4
Less than 4	119.4	123.1
4 and under 13	174.2	174.9
13 and under 52	322.1	296.4
52 and over (long-term unemployed)	309.4	344.8
<b>Total</b>	<b>925.1</b>	<b>939.2</b>

Source: *The Labour Force, Australia* (6203.0).

## EARNINGS

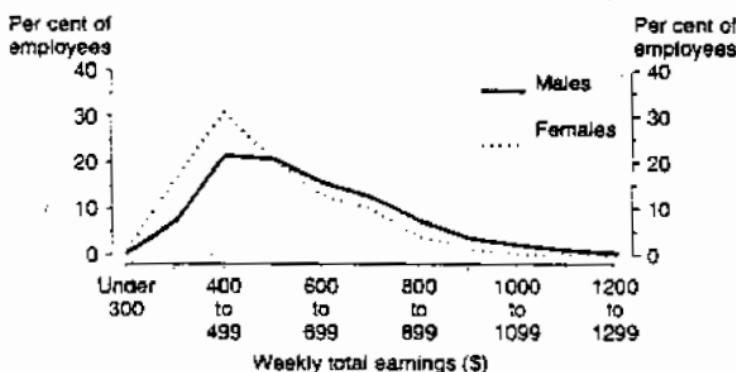
### AVERAGE WEEKLY EARNINGS (\$)

November

	1992	1993
Full-time adults—		
Males	670.3	692.8
Females	532.9	550.8
Persons	621.0	642.5

Source: *Average Weekly Earnings, States and Australia* (6302.0).

### DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, AUSTRALIA, MAY 1993



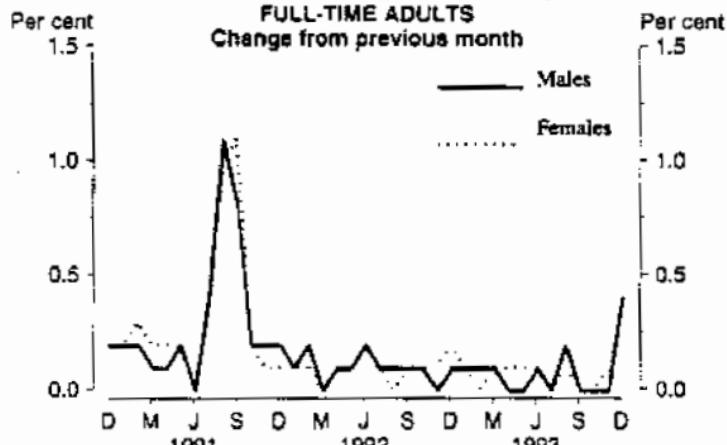
Source: *Distribution and Composition of Employee Earnings and Hours, Australia* (6306.0).

## AWARD RATES OF PAY INDEXES

### WEEKLY AWARD RATES OF PAY INDEXES

FULL-TIME ADULTS

Change from previous month



Source: *Award Rates of Pay Indexes, Australia* (6312.0).

## LABOUR COSTS

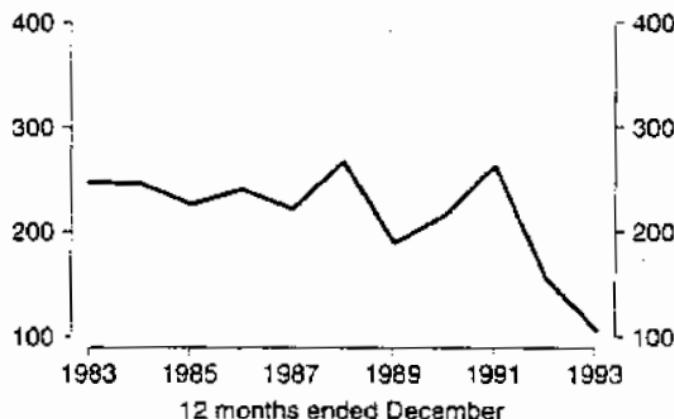
LABOUR COSTS PER HOUR WORKED, PRIVATE AND PUBLIC SECTORS, 1991-92 (\$)

Type of Labour Cost	Private	Public	Total
Earnings	17.46	21.30	18.59
Gross wages and salaries	16.67	20.27	17.73
Termination payments	0.41	0.84	0.54
Fringe benefits	0.38	0.19	0.32
Other labour costs	2.05	2.90	2.30
Superannuation	0.81	1.54	1.02
Payroll tax	0.69	0.83	0.73
Workers' compensation	0.38	0.43	0.40
Fringe benefits tax	0.18	0.09	0.15
<b>Total major labour costs</b>	<b>19.52</b>	<b>24.20</b>	<b>20.89</b>

Source: *Labour Costs, Australia* (6348.0).

## INDUSTRIAL RELATIONS

INDUSTRIAL DISPUTES: WORKING DAYS LOST  
PER THOUSAND EMPLOYEES



Source: *Industrial Disputes, Australia* (6321.0).

## EDUCATION

EDUCATIONAL ATTAINMENT OF PERSONS AGED 15 TO 69 WHO WERE EMPLOYED IN FEBRUARY 1993

	'000	%
With post-school qualifications	3,938.9	52.3
Without post-school qualifications	3,462.0	46.0
Attended highest level of school	1,150.8	15.3
Did not attend highest level of school	2,303.8	30.6
Never attended school	7.5	0.1
Still attending school	133.2	1.8
<b>Total</b>	<b>7,534.2</b>	<b>100.0</b>

Source: *Labour Force Status and Educational Attainment, Australia* (6235.0).

## INTERNATIONAL COMPARISONS

### SELECTED CHARACTERISTICS

	Popu- lation mid- 1993 (million)	Parti- cipa- tion rate Annual average 1992 1992 (%)	Unem- ploy- ment rate Annual average 1992 1992 (%)
Australia	17.7	62.9	10.8
Canada	28.1	61.2	11.2
France	57.7	53.5	10.2
Italy	57.8	50.2	11.4
Japan	124.8	64.0	2.2
Sweden	8.7	62.6	4.8
United Kingdom	58.0	59.8	9.5
U.S.A.	258.3	63.6	7.3

Source: 1993 World Population Data Sheet, Population Reference Bureau, Inc.; OECD Labour Force Statistics.

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